

YIRENPING IS SEEKING SUMMER LEGAL INTERNS

December 5, 2014

Who We Are

Yirenping is a non-profit organization dedicated to promoting social justice and public health. It was founded on December 19, 2006 with a mission to promote public health, eliminate discrimination, and defend the rights of disadvantaged groups through legal means.

Since its establishment, Yirenping has helped individuals, including Hepatitis B Virus (HBV) carriers, HIV carriers, women and the disabled bring anti-discrimination lawsuits against private and public employers and educational institutions. The organization has also been actively involved in the creation of laws at the national level. Yirenping was involved in the drafting of China's Employment Promotion Law, Food Safety Law, and Labor Contract Law, as well as other administrative rules and regulations such as the Regulations on the Sanitary Administration of Public Places and the Health Rules on Swimming Areas. Yirenping has offices in Beijing, Shenzhen, Hangzhou and Guangzhou.



*'YIRENPING' stands for
COMMONWEAL,
KINDNESS and
EQUALITY*

How We Work

- ◆ Legal Aid
- ◆ Law and Public Health Education Programs
- ◆ Policy Advocacy
- ◆ Events and Activities
- ◆ Surveys & Research
- ◆ Ongoing Programs

Our Key Issues

- ◆ Employment Discrimination
- ◆ Education Discrimination
- ◆ Disability ,Women Discrimination
- ◆ Labor Rights
- ◆ Mental Health Law
- ◆ Civil Rights Education

Where We Are

- ◆ Our project management offices are based in Beijing, Hangzhou, Shenzhen, and Guangzhou.
- ◆ We have workgroups located across the nation in cities such as Guangzhou, Nanning, Wuhan, Hangzhou, Hangzhou and Shenyang.

For more information, please visit:
<http://www.yirenping.org/english/index.htm>

Internship Opportunities at Yirenping



Photograph of a performance by Yirenping staff at Human Resources Market in Henan province, China.

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What kind of work do interns do at Yirenping?

Interns will be assigned work according to their proficiency in Chinese:

- ◆ **Low proficiency:** the intern will do comparative law research on U.S. and European laws regarding discrimination, disability, mental health, etc. They will also edit Yirenping English language materials and write press releases for foreign media and letters to foreign organizations.
- ◆ **Medium proficiency:** in addition to the above, interns with medium proficiency can translate their reports into Chinese and present their research at meetings and conferences. They can also participate in client meetings.
- ◆ **High proficiency:** in addition to the above, these interns can do work similar to Chinese interns such as writing case summaries, gathering evidence, advising people seeking legal advice over the phone, etc.

As the internship progresses, there is certainly potential for interns to take on responsibilities in addition to those listed above. We would also like to advise that students with low Chinese proficiency should only apply to the Beijing office, where English-speaking staff are available.

What will I learn and take away from the experience?

Our aim is to expose you to the daily work of China's public interest lawyers. You will have a chance to observe how lawyers handle cases, how Yirenping manages its relationship with the media, and how the organization interacts with clients. You will participate in high-profile conferences and

training sessions and will interact professionally and socially with Chinese civil society activists, lawyers, and law students. You may even participate in some street "performance art" designed to bring attention to HBV discrimination or other issues.

What is Yirenping looking for in an intern?

Applicants should be currently enrolled in a graduate degree program relevant to the Yirenping's work or have graduated from such a program within the past year. Interns are expected to be able to thrive in a multicultural and multilingual environment and have

excellent communication skills. They are also expected to be able to work fairly independently, as well as part of a team, and be able to show flexibility and initiative.

How long is the Internship?

Summer internships can range from 10–12 weeks, depending on the intern's availability. We expect interns to work five days a week for a minimum of eight hours a day.

Is the Internship paid?

Yirenping cannot provide any financial support for interns. However, we strive to reimburse reasonable work-related local travel costs.

Keep in mind . . .

The cost of travel, insurance and accommodation, as well as living expenses, is the responsibility of the intern or their sponsoring institution. The intern is responsible for making their own travel arrangements and for obtaining visas and other

necessary documents. The intern is also responsible for arranging their own accommodation as well as for procuring and maintaining their own insurance coverage while at Yirenping.

How do I apply?

Applicants should submit their resume and cover letter to **XIE Bin (xiebin621@gmail.com)**. In your application, please indicate your Chinese language ability (both written and spoken) and whether you have any preference among Yirenping's four office locations.

Please note that due to the large number of applicants, Yirenping staff are not necessarily in a position to reply to each application and only short-listed applicants will be contacted for a telephone interview.

Application Deadline: February 28, 2015

IF YOU HAVE ANY FURTHER QUESTIONS, PLEASE EMAIL xiebin621@gmail.com

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We're on the Web!

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