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Disability and Equity at Work

Edited by Jody Heymann, Michael Ashley Stein, and Gonzalo Moreno

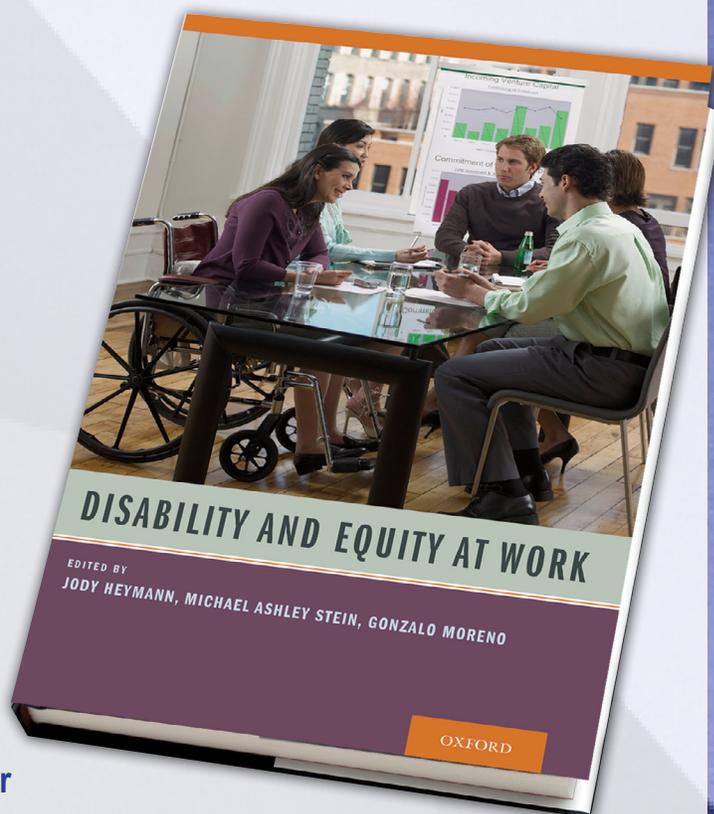
Despite international and national guarantees of equal rights, there remains a great deal to be done to achieve global employment equality for individuals with disabilities. In OECD countries, the employment rate of persons with disabilities was just over 40%, compared to 75% for persons without a disability; in many low- and middle-income countries, the employment rates are even lower.

There are numerous reasons why persons with disabilities fare poorly in the labor market; *Disability and Equity at Work* is the first book to document what can be done to improve this imbalance.

Chapter contributors include leaders from international organizations, government, civil society, and academia, including experts from UN agencies, leaders in nongovernmental advocacy and research organizations, and senior academics in the field. *Disability and Equity at Work* fills a needed gap that will appeal to those interested in and engaged in public policy, global health, equal rights, business, labor, and other fields.

Features

- Provides a combination of evidence-based recommendations from global experts and in-depth case studies
- Focuses on solutions that are economically feasible for workers, businesses, and countries
- Discusses the roles of different actors: government, businesses, civil society, and combinations
- Chapters cover different stages of a worker's life, from the transition to school to work to disabilities that affect workers later in their career
- Provides examples of feasible and affordable strategies in high-income, middle-income, and low-income countries



December 2013 • 464 pages
9780199981212 • Hardcover
\$79.95 / \$63.95

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