

**AALS Section on Employment Discrimination  
Call for Papers – AALS Annual Meeting**

**Title VII at Fifty: Looking Forward and Looking Back**

2014 marks the 50<sup>th</sup> anniversary of the passage of Title VII of the Civil Rights Act of 1964. Title VII was the first major federal employment discrimination law—and it continues to be the most important one. By prohibiting discrimination on the basis of race, color, religion, sex, and national origin, Title VII transformed American workplaces. It required employers to remove most formal barriers to equal employment opportunity and it has dramatically reduced explicit acts of discrimination. It remains to be seen, however, how effective Title VII will be in addressing ongoing challenges such as implicit bias or structural barriers that impede access, as well as the extent to which it can address issues such as discrimination on the basis of caregiving responsibilities, gender identity, or prior criminal convictions. The Section on Employment Discrimination's program brings together key leaders who helped shape Title VII's early implementation, a current EEOC commissioner, and scholars to use this milestone year as an opportunity for looking both forward and backward at Title VII's impact and its potential.

**Confirmed Speakers:**

Alfred Blumrosen (collaborating with his son, Steven Blumrosen), Rutgers Law School, and former EEOC director  
Chai Feldblum, EEOC commissioner, on leave from Georgetown Law School  
Trina Jones, Duke Law School  
Bill Robinson, University of the District of Columbia Law School

**Moderator:**

Deborah Widiss, Indiana University Maurer School of Law

The program is provisionally scheduled for 2 pm, Saturday, January 4, 2014.

**Submission Requirements**

It is anticipated that one additional paper will be selected for the Program. There is no formal requirement as to the form or length. Preference will be given to proposals that are substantially complete and offer novel insights into the topics covered by the panel. A paper may have already been accepted for publication as long as it will not be published prior to the Annual Meeting. The *Employee Rights and Employment Policy Journal* has indicated interest in publishing papers or remarks from the panel. Accordingly, presenters may be able to publish their paper in this journal; however, presenters may also present works that will be published elsewhere.

**Eligibility:** As per AALS rules, only full-time faculty members of AALS member law schools are eligible to submit. Faculty at fee-paid law schools, foreign, visiting, and adjunct faculty members, fellows and non-law school faculty are not eligible to submit. Call-for-Paper participants will be responsible for paying the registration fee for the annual meeting and travel expenses.

**Deadline: August 15, 2013.** Please email submissions, in Word or PDF format, to the Program Committee c/o of Deborah Widiss at [dwidiss@indiana.edu](mailto:dwidiss@indiana.edu) with "CFP submission" in the subject line. Please feel free to contact Deborah with any questions.